



Todd Dorton and his staff bring a very unique talent set and experience when working with the IAFF actives and retirees. Originally hired by the City of Fort Worth as their fee based health care consultant, Todd had the opportunity to independently assess what the city told and shared with him. Todd also got to discuss benefits and data with the Fire, Police and Civilian Employee groups, as well as the the Retiree groups to decide for himself what was true, fair and in the best interest of all in order to ensure the long term sustainability of the Employee/Retiree Health Plans and other benefits.

At great personal expense to him and to professional risk, Todd resigned as the city's consultant with 1 ½ years remaining on his contract.

Todd promised from the beginning to be honest with all - the City, Fire, Police and Civilian groups, as well as the Retiree groups.

When Todd came to his own conclusions regarding the city's treatment of the plans he reviewed, he literally went to the Finance Department, Internal Audit and others for explanation of his findings... only to find no help. All of his concerns were not only ignored by city officials, his findings were at odds with the city's direct instructions to him. At that point, Todd resigned as the city's consultant and was immediately retained by IAFF Local 440 to represent us and our retirees as our consultant; he continues in that role to this day.

His concerns about the long-term viability of the city's plan have unfortunately come true, almost 1 ½ years later. Costs have continued to escalate even as benefits have been reduced, to the point that the city is trying to eliminate all of the PPO options and offer just one High Deductible Plan for actives and retirees.

Based on my personal and professional relationship with Todd, I give him my unqualified endorsement. His services are in demand by IAFF Locals across the country. You might not like what he has to say, but he will be brutally honest in his professional opinions and recommendations to you. The fact that he walked away from a lot of money with the city in order do the right thing should assure you that his ethics are above reproach.

Jim Tate, President